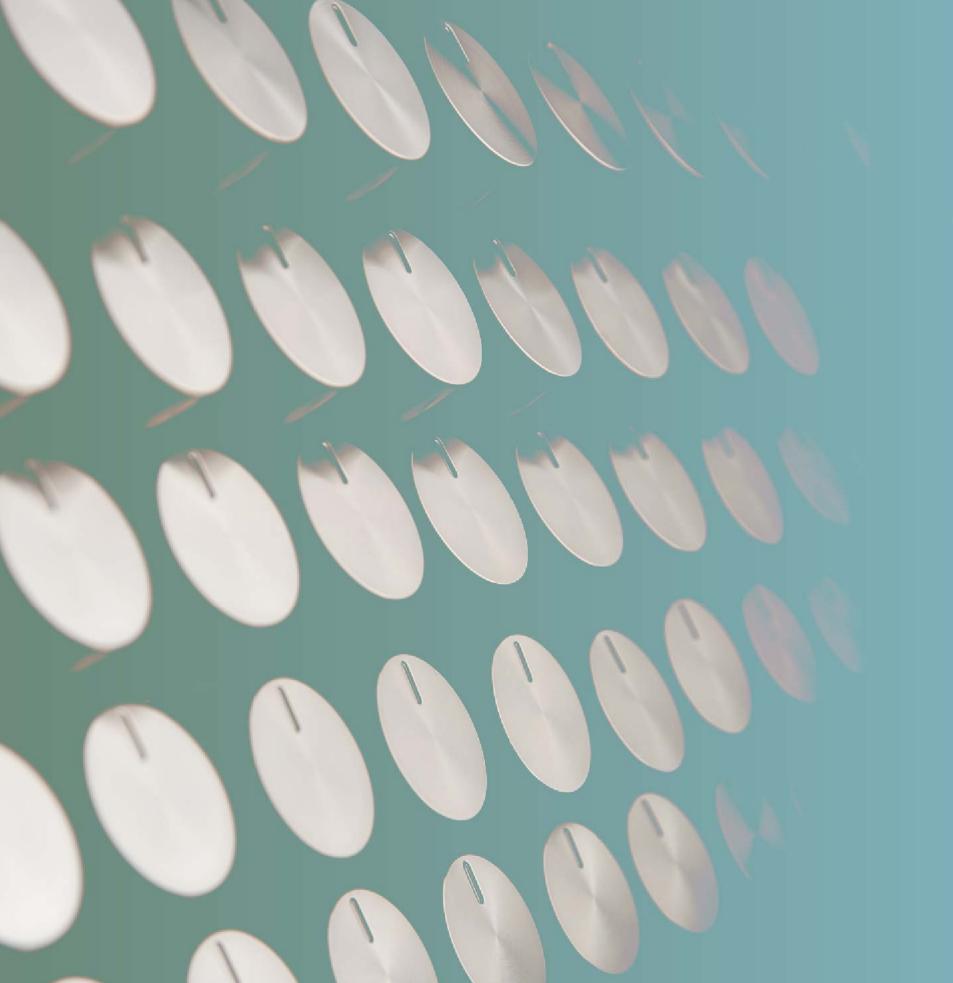




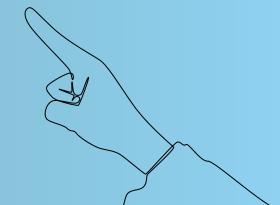
the new company profile



"Over the years, we have realised that behaving responsibly towards our staff, our community and the environment is no longer enough."

Engineer Giorgio Zanchetta - President Anodica Trevigiana S.p.a.







People with a shared vision for creating technology, innovation and design

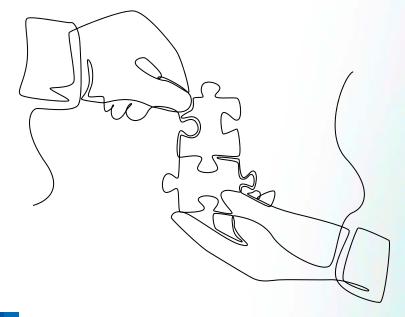
IN RECENT YEARS,
WE HAVE GROWN, MATURED
AND RENEWED BECAUSE
WE BELIEVE THAT CHANGE
IS NECESSARY.



NETWORKING TO CREATE VALUE

A synchronous team

WE BELIEVE IN LOYALTY AND IN SHARED GROWTH AMONG OUR **COLLABORATORS**, **PARTNERS AND CUSTOMERS**: THESE NEEDS RESULT IN SOLUTIONS AND INNOVATIONS THAT TURN INTO APPLICATIONS.







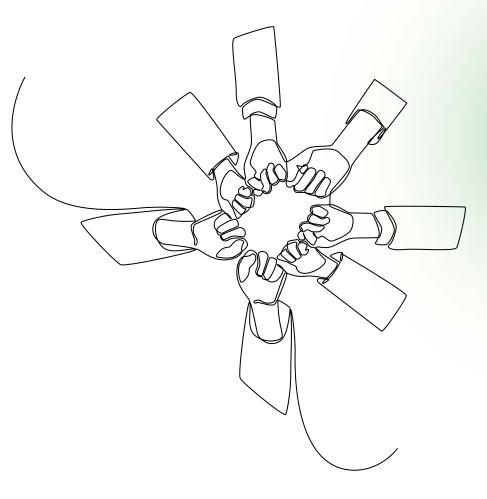




03.0

PEOPLE FIRST AND FOREMOST

We create relationships in order to exchange knowledge



WE BELIEVE IN PEOPLE, THE MOST PRECIOUS RESOURCE AT ANODICA.

OUR WORK IS THE OUTCOME OF THE COLLABORATION AND CONNECTION AMONG ALL THE PEOPLE WORKING AT ANODICA, SHARING SKILLS THAT LEAD TO THE QUALITY OF OUR PRODUCTS.







WE HAVE A MISSION

We enter the homes of those who love design and quality with projects that focus on maximum sustainability and innovation.

FROM CO-DESIGNING TO IMPLEMENTING COMPLEX PROJECTS, FROM PRODUCTION PROGRESSING TO ASSEMBLY AND DELIVERY, ANODICA GUARANTEES A SERVICE FOCUSED ON TAILOR-MADE DETAILS, JUST LIKE FOR ITS PRODUCTS.



OPTIMISING PROCESSES

A more sustainable, high-performance production and logistics system.

OPTIMISED PROCESSES IN ALL AREAS TO REDUCE WASTE, COSTS AND DELIVERY TIMES WHILE FOCUSING ON QUALITY, PERFORMANCE AND INNOVATION.

DEVELOPING ORGANISATIONAL MODELS ACCORDING TO THE PRINCIPLES OF ENVIRONMENTAL, SOCIAL AND ECONOMIC SUSTAINABILITY BY MAKING PRECISE CHOICES IN TERMS OF ENERGY AND THE ENVIRONMENT, THEREBY LEADING TO ONGOING IMPROVEMENT IN PRODUCTION AND IN PEOPLE.





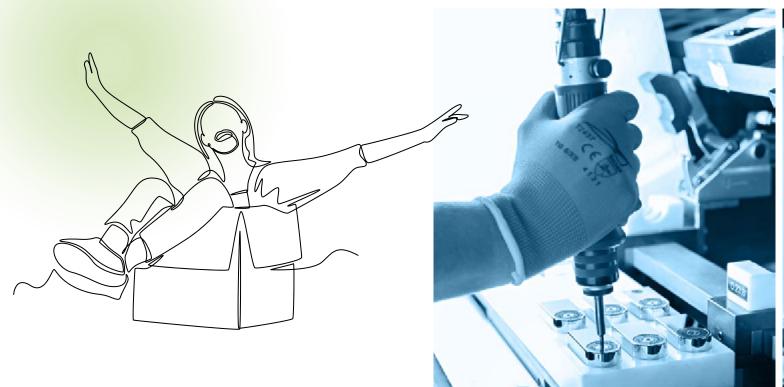




















LEAN PRODUCTION AND CERTIFICATIONS

Actions speak louder than words

2022

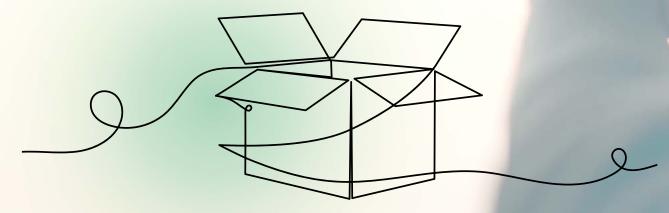
ANODICA IS A BENEFIT COMPANY

100%

OF THE ELECTRICITY WE USE COMES FROM RENEWABLE SOURCES, SINCE 2015

100%

OF THE PALLETS USED HAVE BEEN ECOPALLET® CERTIFIED



FOR OVER 20 YEARS, **WE HAVE BEEN CERTIFYING OUR PROCESSES** BECAUSE WE HAVE ALWAYS BELIEVED IN
PROTECTING PRODUCTION QUALITY, THE ENVIRONMENT AND
PEOPLE'S WELL-BEING.

CERTIFICATIONS

ISO 9001

MANAGEMENT SYSTEMS SINCE 1997

ISO 14001

ENVIRONMENTAL MANAGEMENT SINCE 2000

ISO 45001

OCCUPATIONAL HEALTH AND SAFETY SINCE 2007

SA 8000

SOCIAL-ETHICAL RESPONSIBILITY SINCE 2007

ISO 50001

ENERGY MANAGEMENT SYSTEMS SINCE 2023









BENEFIT COMPANY

Committed to shared goals

AS A **BENEFIT COMPANY**, ANODICA HAS INCLUDED SPECIFIC **COMMON BENEFIT** PURPOSES IN ITS STATUTE.

WE WORK TOGETHER WITH OUR EMPLOYEES TO BRING BENEFITS TO OUR COMMUNITY AND, IN PARTICULAR, TO CREATE A BETTER FUTURE BY MEANS OF CONCRETE ACTIONS, THE OUTCOME OF PRECISE BUSINESS CHOICES.

HEALTH, SAFETY
AND PROMOTING
HUMAN CAPITAL

INNOVATION TOWARDS
MINIMISING ENVIRONMENTAL
AND SOCIAL IMPACT

 COLLABORATING WITH LOCAL NON-PROFIT ORGANISATIONS





SUSTAINABLE DEVELOPMENT

Agenda 2030 embracing the global challenge

WE ARE COMMITTED TO SPECIFIC ISSUES FOR **SUSTAINABLE DEVELOPMENT** (SDG - SUSTAINABLE DEVELOPMENT GOALS) BY MAKING **PRACTICAL**, **CONSCIOUS** CHOICES.



WORK ENVIRONMENTS

CREATING A SAFE WORK ENVIRONMENT, ONE BASED ON PROMOTING AND DEVELOPING THE POTENTIAL AND WELL-BEING OF EMPLOYEES, FOCUSING ON TRAINING, WELFARE AND THE WORK-LIFE BALANCE.

SUSTAINABILITY

WE ARE COMMITTED TO CONSTANT INNOVATION TOWARDS ENVIRONMENTAL AND SOCIAL SUSTAINABILITY AND BUSINESS PROCESSES IN ORDER TO INCREASE POSITIVE EFFECTS ON PEOPLE, THE LOCAL AREA AND THE ENVIRONMENT.

SOCIAL SUPPORT

COLLABORATING AND SUPPORTING LOCAL NON-PROFIT ORGANISATIONS, FOUNDATIONS AND THE LIKE, WHICH ARE CLOSELY ALIGNED AND SYNERGIC WITH THE PURPOSES OF ANODICA, SO AS TO ENHANCE THE POSITIVE IMPACT OF THEIR WORK.





ANODICA SUPPORTS THE GOALS FOR SUSTAINABLE DEVELOPMENT

A LOOK AT ANODICA

History and numbers

>60 years of experience

1 MANAGERIAL/PRODUCTION headquarter

>70% exports >10 EU / NON-EU COUNTRIES

>10 Mln+

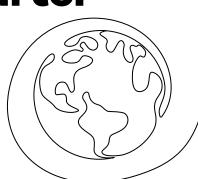
FAMILIES WITH ANODICA PRODUCTS IN THEIR HOMES



70 employees









1962 ANODICA ENTERS THE HOUSEHOLD APPLIANCE SECTOR



ANODICA IS FOUNDED

1962



1982

US LICENCE OBTAINED FOR

MANUFACTURING

GARDEN FURNITURE

1970

ANODICA ENTERS THE

FURNITURE

SECTOR

1997 ISO 9001 CERTIFICATION



2000 ISO 14001 ENVIRONMENTAL MANAGEMENT **CERTIFICATION**



2001 **INNOVATIVE** DEVELOPMENT OF NICKEL FINISH **ANODIZING**



2006 ANODICA OPENS A FACTORY IN TURKEY

→ 2030 UN AGENDA 2030 GOALS





2007 ISO 45001 OCCUPATIONAL HEALTH AND SAFETY CERTIFICATION, AND SA 8000 ETHICAL CERTIFICATION



2023 ISO 50001 **ENERGY MANAGEMENT CERTIFICATION**



2022 THE 60th **ANNIVERSARY** OF ANODICA



2022 ANODICA **BECOMES A** BENEFIT COMPANY



2014 HygenOx® PATENT

KNOW-HOW FOR PROJECT SYNERGIES

Co-design and attentive listening

USING PARTICIPATORY DESIGN, WE
TURN IDEAS AND NEEDS INTO PROJECTS
AND PRODUCTS OF HIGH AESTHETIC,
TECHNOLOGICAL AND INNOVATIVE VALUE,
IN COMPLETE SYNERGY WITH THE VARIOUS
STAKEHOLDERS INVOLVED IN EACH
PROJECT.



- SUPPLIERS
- DESIGNERS
- PARTNERS
- STAKEHOLDERS



CO-CREATION, NNOVATION AND EXCELLENCE

FIELDS OF APPLICATION

- HOUSEHOLD APPLIANCES
 - FURNITURE 💂
 - HOME AUTOMATION 🖸
 - MEDICAL 🍙
 - AUTOMOTIVE 🚍
 - COSMETICS 6

MORE THAN STANDARD SOLUTIONS

A tailor-made aesthetic look to enhance the identity of each brand

WE USE A VARIETY OF MATERIALS IN ORDER TO GO BEYOND STANDARD AND TRADITIONS SOLUTIONS AND REDUCE COSTS, TIMES AND ENVIRONMENTAL IMPACT WHILE ACHIEVING A UNIQUE AESTHETIC APPEARANCE.

SPECIALISED IN PROCESSES AND TREATMENTS FOR ALUMINIUM, ANODICA IS COMMITTED TO OPTIMISING ITS OFFERING BY INVOLVING THE ENTIRE SUPPLY CHAIN AND ENSURING **EXCELLENT STANDARDS** AND ADAPTING **PRODUCTION FLEXIBILITY** TO SUIT EACH CUSTOMER.

FROM CO-DESIGNING TO IMPLEMENTING COMPLEX PROJECTS, FROM PRODUCTION THROUGH TO ASSEMBLY AND DELIVERY, ANODICA GUARANTEES A TAILOR-MADE SERVICE FOCUSED ON ALL DETAILS, JUST LIKE ITS PRODUCTS.

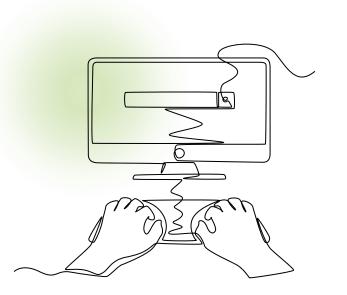


NEEDS THAT FIND SOLUTIONS

Research design innovation

FROM A HI-TECH HANDLE TO A SIMPLE KNOB FOR A HOUSEHOLD APPLIANCE.

STARTING WITH A CAREFUL ANALYSIS OF **DESIGN**, PROGRESSING TO A **PROTOTYPING PHASE** AND THEN CONCLUDING WITH PRODUCT **MANUFACTURING** AND **LOGISTICS**, ANODICA ACCOMPANIES YOU ALL THE WAY TO MAKE YOUR IDEA A REALITY.









FAMILY FEELING

A passion for details

ANODICA PROVIDES **DEDICATED SOLUTIONS**FOR AESTHETIC COMPONENTS FOR HOUSEHOLD APPLIANCES, SUCH AS OVENS, COOKTOPS AND REFRIGERATORS WHILE COLLABORATING WITH LEADING INTERNATIONAL COMPANIES IN THE HOUSEHOLD APPLIANCE AND FURNITURE SECTORS.

THE GRAPHIC, CHROMATIC AND STYLISTIC CONSISTENCY OF ANODICA'S FINISHES BECOMES A SINGLE UNDERLYING FEATURE FOR A COMMON IDENTITY.

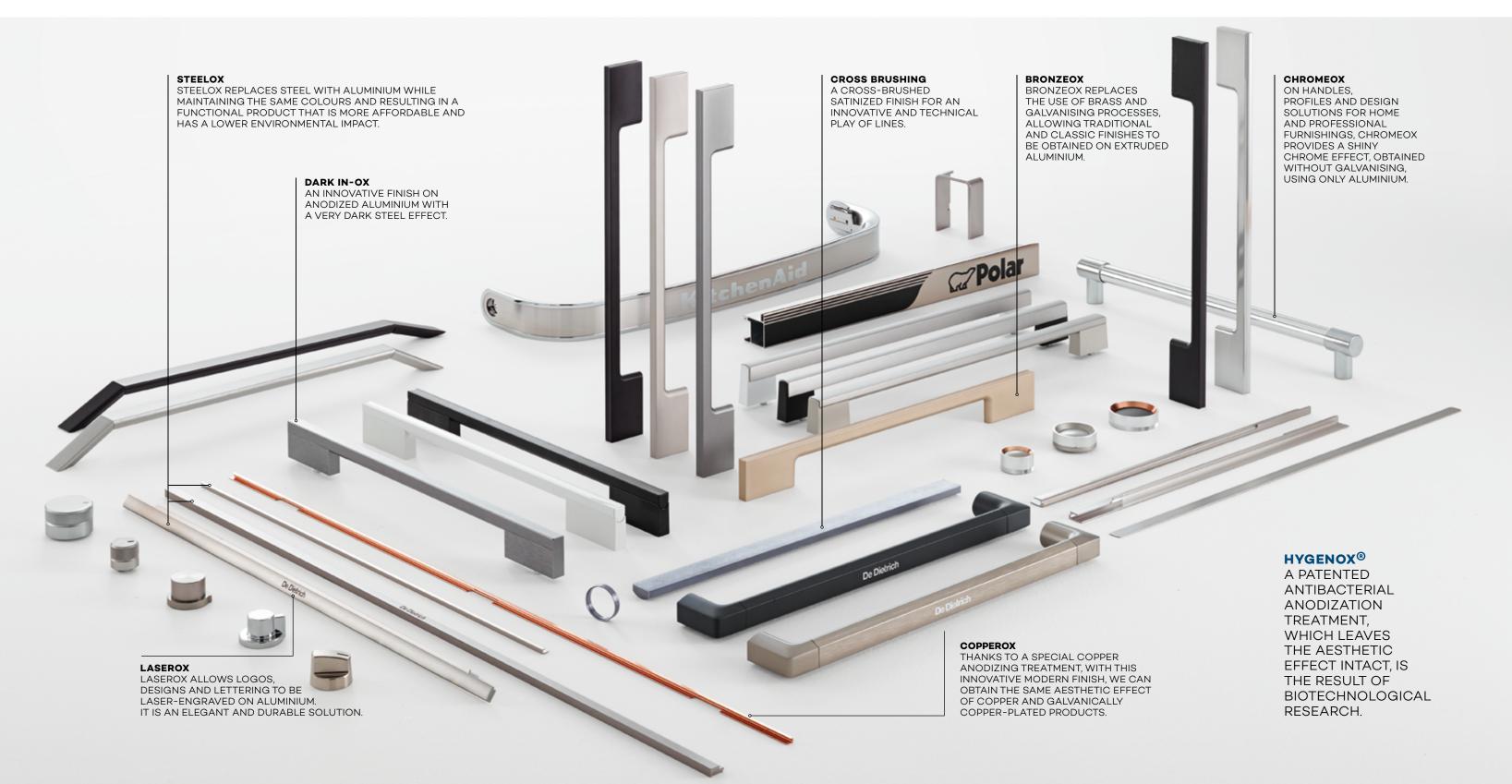






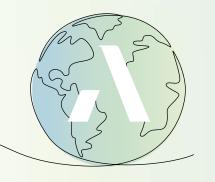
BECAUSE EXCELLENCE, ESPECIALLY WHEN CONSIDERING AESTHETIC COMPONENTS FOR HOUSEHOLD APPLIANCES.

IS NEVER A STANDARD PRODUCT.



The world of ANODICA

NEW CHALLENGES AWAIT US, WHICH WE MUST FACE WITH OUR DAY-TO-DAY COMMITMENT WHILE BEING CONSCIOUS OF GLOBAL CHANGES.



TOUCH THE **CHANGE**





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